

CORPORATE IMS POLICY

We at MOIL Limited, are committed to demonstrate continual improvement in all our operations of Manganese Mines and EMD & Ferro Alloys Plants, by adopting robust Integrated Management Systems, with consistent focus on our valued stakeholders, including environmental impacts of our activities, products and services.

We are committed to satisfy applicable compliance obligations /requirements of our stakeholders, including Protection of Environment, Prevention of Pollution, Climate Change Mitigation and Adaptation, Elimination of Hazards and reduce OH & SRisks.

We shall provide safe and healthy working conditions for the prevention of work related injury and ill-health for our employees, commensurate with mining operations, involving them in Consultation and Participation.

We are committed to continual improvement of our Quality Management System (QMS), Environmental Management System (EMS), Environmental Performance and Occupational Health & Safety Management System (OH & SMS).

Date:06.06.2025

Place: Nagpur

AJIT KUMAR SAXENA

Chairman & Managing Director